



# Atlantic States Marine Fisheries Commission

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*Joseph Cimino (NJ), Chair*

*Dan McKiernan (MA), Vice-Chair*

*Robert E. Beal, Executive Director*

*Sustainable and Cooperative Management of Atlantic Coastal Fisheries*

## VACANCY ANNOUNCEMENT

### **NH RECREATIONAL ANGLER INTERVIEWER**

**VACANCY #: 25-004 (2 POSITIONS)**

*Location:* Durham, NH

*Closing Date:* Open until filled

*Salary:* \$20.00 per hour

*(Temporary – Part Time on Call)*

### **General Description**

As **Recreational Angler Interviewer**, the incumbent will conduct the field portion of the Access-Point Angler Intercept Survey (APAIS). This important research study, sponsored by the National Oceanic and Atmospheric Administration's National Marine Fisheries Service (NMFS) conducts face-to-face interviews with marine recreational anglers. Recreational Angler Interviewers will travel to assigned sites to interview anglers about their fishing experiences, and collect a variety of information, and (when possible) weigh, measure, and identify fish by species name that the anglers have caught. Assigned sites can include beaches, banks, piers, docks, jetties, and access points for private, charter, and head boats (at-sea interviews and sampling), including marinas, boat ramps and other points of entry to marine waters. Recreational Angler Interviewers are responsible for completing field intercept forms with anglers at the various sites or at-sea in addition to completing several other required study forms and sampling.

### **Duties**

The responsibilities of the incumbent will include, but not be limited to, the following:

- Successfully complete training, including survey procedures and fish identification tests;
- Follow documented APAIS survey procedures;
- Travel to assigned fishing access sites to interview anglers about their fishing experiences;
- Occasionally work on head boats (for-hire vessels) for at-sea data collection;
- Identify key species of fish with extreme accuracy and with little aid of field materials (up to 25 or more different species; guides and training will be provided);
- Complete survey on tablet and submit to supervisor as instructed;
- Serve as a primary point of contact for Marine Fisheries Division New Hampshire Fish and Game Department (NHFG) and recreational anglers;
- Answer questions and explain the importance of this federally-funded study;
- Other duties as assigned.

### **Supervision**

The Recreational Angler Interviewer is an employee of the Atlantic States Marine Fisheries Commission (ASMFC), however, reports to the state supervisor daily. State supervisors make decisions concerning hiring and performance evaluations of the Recreational Angler Interviewer.

### **Work Environment**

On average field staff work 3 to 5 assignments per week; however, this position may require individuals who will be able to work up to five (5) 8-hour shifts a week if necessary to complete assignments as scheduled. At-sea head boat surveys will be longer than 8-hour shifts. Staff must have flexible availability, and be able to work any of the

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following shift times plus transit time: 2am-8am; 8am-2pm; 2pm-8pm; 8pm-2am. This position will require consistent weekend work (including Fridays), and qualified candidates must be willing and able to work at least 16 hours each weekend. This position is located primarily at saltwater fishing access sites in New Hampshire with occasional office days at the New Hampshire Fish and Game Department (NHFG) in Durham, NH. Work is primarily performed in an outdoor setting. The incumbent will report directly to the state APAIS biologist. The Recreational Angler Interviewer is an hourly, temporary employee. This position supports seasonal data collection from April 1 through October 31. Payment is based on hours worked and qualifies for overtime pay. This position is not eligible for benefits.

### **Training**

Recreational Angler Interviewer will be required to attend an in-person paid training. Trainee's must successfully complete training to continue employment on the project including passing a fish species identification test and a survey procedures test with no less than 90% accuracy.

### **Qualifications**

Applicants must be at least 20 years old; have a valid driver's license and access to a personal vehicle; be willing to travel reasonable distances to reach assigned sites; be available on weekends and weekdays, with additional availability during some evenings, nights, and holidays. Individuals should be comfortable approaching and speaking with strangers; handling, measuring, and weighing fish; and working outside for extended periods of time in variable weather conditions. Applicants must have meticulous attention to detail and be able to complete, organize, and safely store electronic data and paperwork. Proven communication and interpersonal skills and an ability to work independently, organize work, and solve problems following prescribed procedures should all be demonstrated. Knowledge of fish species with experience in the area of recreational angling and familiarity of marine waterways in their local area is preferred. Must be eligible to work in the United States.

### **Application Process**

Please email a resume and cover letter referencing the vacancy number **(25-004)** to Human Resources, Atlantic States Marine Fisheries Commission, 1050 N. Highland Street; Suite 200 A-N, Arlington, VA 22201 ([asmfc-jobs@asmfc.org](mailto:asmfc-jobs@asmfc.org)). The vacancy number **(25-004)** must be identified in the subject line.

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*Organization Profile: The Atlantic States Marine Fisheries Commission (Commission) is comprised of the 15 Atlantic coast states under the terms of an interstate compact approved in 1942. The purpose of the Commission, as set forth by Article I of its Compact, is: To promote the better utilization of the fisheries, marine, shell, and diadromous, of the Atlantic seaboard by the promotion and protection of such fisheries. As an instrumentality of the 15 Atlantic coastal states, the Commission is employed to coordinate the conservation and management of nearshore migratory fishery resources.*

*The Commission is an Equal Employment Opportunity employer and welcomes all qualified applicants regardless of age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, sexual preference, disability, or any other legally protected status. ASMFC is unable to sponsor applicants for work visas.*

*If you have a disability and need assistance applying for this position, you may call the ASMFC Human Resources office at (703) 842-0740 between the hours of 9:00 a.m. and 4:00 p.m. ET, Monday – Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.*