



Atlantic States Marine Fisheries Commission

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A.G. "Spud" Woodward (GA), Chair Joseph Cimino (NJ), Vice-Chair Robert E. Beal, Executive Director

Sustainable and Cooperative Management of Atlantic Coastal Fisheries

VACANCY ANNOUNCEMENT

NJ FISHERIES FIELD TECHNICIAN

VACANCY #: 23-006

Location: Port Republic, NJ

Salary: \$ 36,500 annually with benefits

Closing Date: 04/13/2023

Total compensation w/benefits \$ 55,911

General Description - As a **Fisheries Technician – APAIS Field Technician**, the incumbent will conduct the field portion of the Access-Point Angler Intercept Survey (APAIS). This important research study, sponsored by the National Oceanic and Atmospheric Administration's National Marine Fisheries Service (NMFS) conducts face-to-face interviews with marine recreational anglers. Field staff will travel to assigned sites to interview anglers about their fishing experiences, collect a variety of information, and (when possible) weigh, measure, and identify fish by species name that the anglers have caught. Assigned sites can include beaches, banks, piers, docks, jetties, and access points for private, charter, and head boats, including marinas, boat ramps, and other points of entry to marine waters. Field staff are responsible for entering data into a tablet with anglers at these sites.

Duties - The responsibilities of the incumbent will include, but not be limited to, the following:

- Successfully complete training, including survey procedures and fish identification tests;
- Follow documented APAIS survey procedures;
- Travel to assigned fishing access sites to interview anglers about their fishing experiences;
- Use their own motor vehicle. Reimbursed for mileage.
- Occasionally work on head boats (for-hire vessels) for at-sea data collection;
- Identify key species of fish with extreme accuracy and with little aid of field materials (up to 25 or more different species; guides and training will be provided);
- Complete survey questions on tablets and upload assignments using Wi-Fi;
- Serve as a primary point of contact for the New Jersey DEP Fish and Wildlife and the recreational anglers;
- Answer questions and explain the importance of this federally-funded study;
- Other duties as assigned.

Supervision - While an ASMFC employee, the Fisheries Technician reports to the state supervisor on a daily basis. State supervisors make decisions concerning hiring and performance evaluations of the Fisheries Technician.

Work Environment - This position requires individuals who will be able to work 5 days a week. Staff must have flexible availability and be able to work any and all of the following shift times: 2am-8am; 8am-2pm; 2pm-8pm; 8pm-2am; and 11am-5pm. This position will require regular weekend work. This position is located primarily at fishing access sites in NJ with occasional office days at the Nacote Creek Research Station in Port Republic, NJ. Work is performed primarily in an outdoor setting. The incumbent will report directly to the state APAIS biologist. The Fisheries Technician is a full-time employee. This position supports seasonal data collection from March to December. Payment is based on a 40-hour work week. As a full-time employee, the Field Technician is eligible for Commission benefits.

Training - APAIS Field Technicians will be required to attend an in-person paid training. Trainee's must successfully complete training to continue employment on the project including passing a fish species identification test and a survey procedures test with no less than 90% accuracy.

Qualifications: Applicants must be at least 20 years old have a valid driver's license and access to a personal vehicle; be willing to travel reasonable distances to reach assigned sites; be available on weekends and weekdays, with additional availability during some evenings, nights, and holidays. Individuals should be comfortable approaching and speaking with strangers; handling, measuring, and weighing fish; and working outside for extended periods of time in variable weather conditions. Applicants must have meticulous attention to detail and be able to complete, organize, and safely store electronic data and paperwork. Proven communication and interpersonal skills and an ability to work independently, organize work and solve problems following prescribed procedures should all be demonstrated. Knowledge of fish species with experience in the area of recreational angling and familiarity with marine waterways in their local area is preferred. Must be eligible to work in the United States.

Application Process: Please email a resume and cover letter referencing the vacancy number **(23-006)** to Human Resources, Atlantic States Marine Fisheries Commission, 1050 N. Highland Street; Suite 200 A-N, Arlington, VA 22201 (asmfc-jobs@asmfc.org) by the closing date of **April 13, 2023**. The vacancy number **(23-006)** must be identified in the subject line.

Organization Profile: The Atlantic States Marine Fisheries Commission (Commission) is comprised of the 15 Atlantic coast states under the terms of an interstate compact approved in 1942. The purpose of the Commission, as set forth by Article I of its Compact, is: To promote the better utilization of the fisheries, marine, shell and diadromous, of the Atlantic seaboard by the promotion and protection of such fisheries. As an instrumentality of the 15 Atlantic coastal states, the Commission is employed to coordinate conservation and management for nearshore migratory fishery resources.

The Commission is an Equal Employment Opportunity employer and welcomes all qualified applicants regardless of age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, sexual preference, disability, or any other legally protected status. ASMFC is unable to sponsor applicants for work visas.

If you have a disability and need assistance applying for this position, you may call the ASMFC Human Resources office at (703) 842-0740 between the hours of 9:00 a.m. and 4:00 p.m. ET, Monday – Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.