

Atlantic States Marine Fisheries Commission

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Joseph Cimino (NJ), Chair

Dan McKiernan (MA), Vice-Chair

Robert E. Beal, Executive Director

Sustainable and Cooperative Management of Atlantic Coastal Fisheries

VACANCY ANNOUNCEMENT

FISHERIES BIOLOGIST — MARINE MAMMAL OUTREACH AND COORDINATION VACANCY #: 24-011

Location: Port Republic, NJ Annual Salary: \$62,031-67,234

(plus full benefits)

General Description

Closing Date: 09/30/2024

Working directly with the NJ Department of Environmental Protection (DEP) Bureau of Marine Fisheries (BMF), the Fisheries Biologist will be responsible for achieving the priorities and objectives established in a federally funded project proposal, including coordinating with state and regional partners; outreach and education; contributing to reviews of internal and external documentation regarding threatened and endangered species; and providing technical support to marine mammal research projects and other regional initiatives. The position is based in southern New Jersey but will require interaction and collaboration with partners throughout the New England and MidAtlantic region.

Duties

- 1. Coordinate with state, federal, and regional partners engaged in marine mammal research and management;
- 2. Represent NJ interests on interjurisdictional technical and advisory committees, such as marine mammal Take Reduction Teams:
- 3. Serve as a point of contact for NJ's commercial and recreational fishing sectors and general public regarding marine mammal outreach and education;
- 4. Provide logistical and technical support to one or more passive acoustic monitoring projects for marine mammals off the Mid-Atlantic region;
- 5. Database management for the acoustic monitoring data and other marine mammal data sources;
- 6. Environmental review of state and federal permit applications to evaluate potential impacts to marine mammal populations;
- 7. Other relevant tasks as assigned.

Qualifications

Graduation from an accredited college or university with a Bachelor's degree in one of the Biological Sciences, Natural Resource Management, or Environmental Science with a major concentration in Fisheries Science and/or Wildlife Science. Candidates must have strong written and oral communication skills targeting various audiences. Good interpersonal skills and able to carry out assigned duties in both individual and team settings. Ability to represent the interests of the agency at meetings with partners, stakeholders, and the public. Familiar with commonly available computer productivity software.

Preferred qualifications

A Bachelor's degree in a marine science-related discipline and 2 years of experience in the marine science field, a relevant graduate degree and 1 year of experience, or an equivalent combination of these. Prior experience performing marine mammal research, management, and/or outreach. Experience managing and analyzing large

datasets using commonly available software, such as Excel, Access, R, and GIS. Experience developing text/figures for scientific reports or outreach materials. The ability to work independently on multiple initiatives simultaneously, with minimal supervision, and complete tasks within time and budget constraints.

Work Environment

The Fisheries Biologist will be stationed at the Nacote Creek Research Station in Port Republic, NJ; however, the position may require occasional overnight travel throughout New England and the MidAtlantic region. Assigned duties will be primarily office-based, but may include field work, which is subject to variable weather conditions, at remote locations, outside normal business hours, and under physically demanding circumstances.

The Fisheries Biologist will report directly to the Bureau Chief, but specific projects may be overseen by other program leads within the Marine Resources Administration.

This is a 12-month contract position, with the potential for renewal based on performance and funding. This position is not qualified for overtime. Compensatory time and flexible working hours (with supervisory approval) are available under the Commission's policies; however, the Fisheries Biologist is a salaried employee, and is expected to work seven (7) hours per day, five (5) days per week. U.S. citizenship is required.

Application Process

Please email a resume and cover letter referencing the vacancy number (**24-011**) to Human Resources, Atlantic States Marine Fisheries Commission, 1050 N. Highland Street; Suite 200 A-N, Arlington, VA 22201 (<u>asmfc-jobs@asmfc.org</u>) by the closing date of September 30, 2024. The vacancy number (**24-011**) must be identified in the subject line.

Organization Profile: The Atlantic States Marine Fisheries Commission (Commission) is comprised of the 15 Atlantic coast states under the terms of an interstate compact approved in 1942. The purpose of the Commission, as set forth by Article I of its Compact, is: To promote the better utilization of the fisheries, marine, shell, and diadromous, of the Atlantic seaboard by the promotion and protection of such fisheries. As an instrumentality of the 15 Atlantic coastal states, the Commission is employed to coordinate the conservation and management of nearshore migratory fishery resources.

The Commission is an Equal Employment Opportunity employer and welcomes all qualified applicants regardless of age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, sexual preference, disability, or any other legally protected status. ASMFC is unable to sponsor applicants for work visas.

If you have a disability and need assistance applying for this position, you may call the ASMFC Human Resources office at (703) 842-0740 between the hours of 9:00 a.m. and 4:00 p.m. ET, Monday – Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.